

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
R500470

EMPLOYER NAME

AVALONBAY COMMUNITIES

ADDRESS

4040 Wilson Blvd, Suite 1100

CITY/TOWN

ARLINGTON

STATE

VA

ZIP CODE

22203

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[531110 - Lessors of Residential Buildings and Dwellings](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	25	1	1	0	0	0	6	0	0	0	0	0	33
First/Mid-Level Officials and Managers	42	25	157	26	20	2	0	4	146	24	19	1	1	6	473
Professionals	32	13	147	23	20	0	2	3	76	18	15	0	0	2	351
Technicians	0	0	1	2	1	0	0	0	1	1	1	0	0	0	7
Sales Workers	56	87	76	21	20	1	0	11	119	56	23	0	1	8	479
Administrative Support Workers	12	46	26	18	1	0	0	2	104	74	14	0	0	12	309
Craft Workers	404	16	176	101	45	1	2	10	3	2	0	0	0	0	760
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	84	89	12	39	7	2	0	5	8	47	9	0	0	1	303
CURRENT 2022 REPORTING YEAR TOTAL	630	276	620	231	115	6	4	35	463	222	81	1	2	29	2715
PRIOR 2021 REPORTING YEAR TOTAL	615	248	667	225	110	5	6	40	473	205	73	0	4	46	2717

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/16/2022 - 10/29/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable